

ENVIRONMENTAL POLICY

Introduction

Academy acknowledges the importance of protecting environmental values as part of the global community. Through its planning and practice, Academy is committed to ensuring the protection of the environment by keeping environmental impacts to a minimum in a sustainable, financially rewarding and technically feasible manner.

Academy is committed not only to complying with all applicable legislation in all of its operations but to minimise risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent environmental performance both within its operations and to the broader community.

Purpose

This Environmental Policy aims to integrate a philosophy of environmental conservation and sustainability into all of Academy's activities and to establish and promote sound environmental practice in our operations.

Policy

Academy is devoted to continual improvement of its environmental management system and environmental management performance through:

- › Identifying opportunities for risk reduction associated with work processes and chemicals used, designing, implementing, maintaining and monitoring policies and procedures with the goal of achieving cost effective environmental management appropriate to the significance of environmental issues being addressed.
- › A commitment to continual improvement of environmental management, the prevention of pollution, building ownership and support through seeking input, feedback and participation on environmental issues from all employees, franchisees, subcontractors, agents and other stakeholders.
- › Establishing environmental objectives and setting qualitative and quantitative targets relative to minimising negative effects on human health, pollution, waste and resource consumption at all levels in the organisation together with improving recovery, recycling and reuse of resource materials.
- › Identification of all environmental and WHS legislation and regulations relevant to its activities and other environmental commitments, and complying with such.
- › Communication of this policy to all its' workers and other stakeholders. It will be displayed in a prominent place in each of its offices, Internet Website, including where appropriate in its' advertising literature, tenders and contracts and be available to members of the public.



John Hoffman
General Manager