



Academy Services Pty Ltd

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Environmental Policy

Academy Services Pty Ltd is a medium sized commercial cleaning company, with over 200 major and 1300 medium and small sized clients around Australia. Academy considers this policy appropriate to the provision of its services to its clients, and for business administration functions where significant environmental impacts can be addressed.

Academy acknowledges the importance of protecting environmental values as part of the global community. Through its planning and practice, Academy is committed to ensuring the protection of the environment by keeping environmental impacts to a minimum in a sustainable, financially rewarding and technically feasible manner.

This Policy is endorsed by senior management of Academy and reviewed at least annually to ensure it is appropriate to the nature, scale and environmental impacts of its activities and services.

This Policy guides all decisions relating to Academy's environmental performance and Academy is committed to continual improvement of its environmental management system and environmental management performance through:

- Identifying opportunities for risk reduction associated with work processes and chemicals used, designing, implementing, maintaining and monitoring policies and procedures with the goal of achieving cost effective environmental management appropriate to the significance of environmental issues being addressed.
- Enhancing the process of continual improvement of environmental management, building ownership and support through seeking input, feedback and participation on environmental issues from all employees, franchisees, subcontractors, agents and other stakeholders.
- Establishing environmental objectives and setting qualitative and quantitative targets relative to minimising negative effects on human health, pollution, waste and resource consumption at all levels in the organisation together with improving recovery, recycling and reuse of resource materials.
- Identification of all environmental and OHS legislation and regulations relevant to its activities and other environmental commitments, and complying with such.
- Communication of this Policy to all its' employees, agents and other stakeholders. It will be displayed in a prominent place in each of its' offices, Internet Website, including where appropriate in its' advertising literature, tenders and contracts and be available to members of the public.